



Backwell School

An Ofsted Outstanding School
A National Teaching School

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Dear Parent/Carer

Headteacher of Backwell School

I am delighted to advise you that Mr Jon Nunes has been offered, and has accepted, the permanent post of Headteacher at Backwell School. This follows a rigorous interview process undertaken by a panel of governors, appointed by the Governing Body, on Tuesday 7 November.

The decision to hold an internal interview was taken by the Governing Body following guidance sought from our legal advisors and various leaders of education within North Somerset.

As you may be aware, the Governing Body were unsuccessful in identifying candidates with the desired qualities for the post on two separate occasions when it was advertised nationally last year. As a result, Mr Nunes was appointed to the post on an interim basis following a successful interview.

The Governing Body believe that, during his period of office as Interim Headteacher, Mr Nunes has demonstrated the required qualities for the post. He has introduced strategies and initiatives that have led to improvements together with an excellent set of results this year, and has earned the respect of the whole Governing Body. He has a real knowledge of the school that is of tremendous benefit to us all.

Mr Nunes has successfully shown that he possesses the necessary skills of leadership to take on this role and the Governing Body hold the view that this appointment will not only bring about a stability within the school but that it achieves the best possible outcome for its students, staff and parents.

Mr Nunes will commence his permanent role with immediate effect. I am looking forward to continuing working with him for the benefit of the school and I am confident that, having made such an excellent appointment, the School will go from strength to strength.

Kind regards

Mrs J Ramplin
Chair of Governors